



Hayes (Kent) Cricket Club Limited

Social Events Policy

Original: March 2025 — Reviewed and confirmed valid: April 2026

Review due: March 2027

Hayes (Kent) Cricket Club Limited (“the Club”) organises a range of social events throughout the year, including end-of-season dinners, awards evenings, junior presentations, fundraising events and club socials. This policy sets out the standards and safeguards that apply to all Club social events to ensure they are enjoyable, safe and inclusive for all members.

1. Planning and Organisation

- All Club social events must be planned and approved by the Club Committee. Events involving junior members must have the specific approval of the Club Safeguarding Officer.
- A responsible named Club Officer must be designated as the event organiser for each social event and is accountable for ensuring this policy is followed.
- Events must comply with all relevant licensing, health and safety, and food hygiene legislation applicable in England and Wales.

2. Alcohol

- The Club operates a responsible approach to alcohol at social events. Alcohol must not be served to anyone under the age of 18 under any circumstances.
- Adults in a supervisory role over junior members at a Club event must not consume alcohol during periods when they are responsible for supervising those juniors.
- Excessive alcohol consumption that leads to disruptive or inappropriate behaviour will not be tolerated and may result in disciplinary action under the Club’s Code of Conduct.

3. Junior Members at Social Events

- Junior members are welcome at appropriate Club social events, such as junior presentation evenings and family events.
- Junior members must be accompanied by a parent or carer at all social events unless specific written arrangements have been made and approved by the Club Safeguarding Officer.

- The Club's Photography and Video Policy and Safeguarding Policy apply in full at all social events.

4. Conduct at Social Events

- All members and guests are expected to behave in accordance with the Club's Code of Conduct at all social events. Discriminatory, offensive or harassing behaviour will not be tolerated.
- The event organiser has the authority to ask any person to leave a Club social event if their behaviour is unacceptable, unsafe or disruptive.
- Any safeguarding concern arising at a social event must be reported immediately to the Club Safeguarding Officer or, in their absence, to the most senior Club Officer present.

5. Venue and Safety

- Emergency evacuation procedures must be identified and, where appropriate, communicated to attendees.
- A first aider or access to first aid equipment should be available at all Club social events where practicable.

6. Communication and Promotion

- Social events must be promoted through official Club channels. Event promotion must comply with the Club's Social Media, Text and Email Policy and Photography and Video Policy.
- Details of events at which juniors are present must not be shared on public-facing social media in a way that discloses the names or images of individual junior members without parental consent.

Originally drafted March 2025. Reviewed April 2026 – content remains valid and consistent with current good practice and ECB guidance. No material changes required. Review due March 2027.