



# Hayes (Kent) Cricket Club Limited

## Changing Rooms and Showering Facility Policy

*Original: March 2020 — Reviewed and updated: April 2026*

Hayes (Kent) Cricket Club Limited (“the Club”) adopts the ECB’s Guidelines for children on the use of Changing Rooms and Showering Facilities.

For the purposes of this policy, the word “children” means all persons under the age of 18.

These guidelines apply to the arrangements to be made for adults and children using changing facilities. The Club will ensure suitable arrangements are made so that children and adults do not use the same changing facilities at the same time.

### Best Practice Principles

The following best practice principles are adopted by the Club:

- Adults must not change or shower at the same time using the same facility as children. If the same changing room is used, then adults and children must use it at different times.
- If adults and children need to share a changing facility, they must do so at different times.
- Mixed gender teams must have access to separate male and female changing rooms.
- Due to the risks of inappropriate photography or filming, mobile phones and any devices with camera or recording capability must not be used in changing rooms. This applies to all members, guests, coaches and officials.
- No adult should be alone with a child in a changing room. If supervision is required, at least two adults should be present and the door should remain open or be supervised from outside.
- Any concerns about the use of changing facilities or the behaviour of individuals within them should be reported immediately to the Club Safeguarding Officer.

### Child Comfort and Consent

If children are uncomfortable changing or showering at the club, no pressure should be placed on them to do so. It is suggested instead that they may change and shower at home. The Club respects the dignity and privacy of all members and will ensure that changing arrangements are communicated clearly to players and parents at the start of each season.

### Reporting Concerns

Any adult who witnesses behaviour in or around changing facilities that gives cause for concern must report it without delay to the Club Safeguarding Officer. Where a concern



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relates to the Safeguarding Officer themselves, it should be escalated to the Club Chairman or directly to the ECB Safeguarding Team via the County Safeguarding Officer.

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*Reviewed April 2026. Updated to include provisions on adult supervision in changing rooms, mobile device policy, and reporting procedures, in line with current ECB safeguarding guidance.*